

MBTI® Workshops

Understanding MBTI® in the Organisation - a Familiarisation Programme

MBTI® is a model of personality preferences that classifies the ways that we view the world around us, deal with it and react to it. It is a profiling tool that allows people to understand how they interact, and is a good predictor of how we think and behave in most situations and with most people. Awareness of MBTI® profiles can help colleagues operate more effectively together.

How it Works

The programme explores the implications and applications of MBTI® in the workplace and will:

- provide teams with a good understanding of type concepts, allowing them to appreciate their preferred working styles, as well as the normal differences between team members
- enable team members to work more effectively with each other and with others, as well as understand how different people cope with, and need to be communicated with, during times of change and growth.

Key Benefits

- 6 Online MBTI® profiling, offering robust external validation based on decades of research
- 6 Tailored package to fit your objectives, timings and group size
- 6 Offers an introduction to understanding the valuable differences that exist between people
- 6 Creates a common language for any group
- 6 Allied team exercises are highly experiential, stimulating and engaging



What's Included?

- ✓ Online profiling pre-event
- ✓ 10-page interpretive reports
- ✓ Full facilitation support to ground the learning
- ✓ TeamWorks activities to bring the learning to life
- ✓ Post-event follow up by Lead Facilitator
- ✓ Option of 1:1 with Facilitator to achieve 'best fit' profile

Sample Workshop

- 6 Pre-event:
Online MBTI® Profiling for all participants
- 6 Half or full day workshop:
Incorporating fun and engaging TeamWorks activities to bring to life the knowledge and learning gained.
- 6 "Thinking into Action" session

Down to Detail

Group:	5 - 15 +
Time:	4 - 6 hrs
Place:	UK wide
Venue:	Indoor
Who for?	New and established teams
How Inclusive?	High

6 *The Facilitator went to great lengths to ensure participants had the profile that best fitted their style of working, adapting the programme as he went along so that we got the best out of everyone, which was excellent.*

Asset Manager, NATS Direct Entry Graduate Induction & Development Programme